THE NEW TERMINAL ONE

JFK INTERNATIONAL AIRPORT

Virtual Workforce Event How to Become a Skilled Worker or Laborer April 26, 2022

How to Become a Skilled Worker or Laborer

- The New Terminal One Project Overview and Impact Dr. Gerrard P. Bushell, Chair & CEO, The New Terminal One
- Construction Phasing and Employment Opportunities Anthony Pastore, First Vice President, AECOM Tishman
- How to Become a Skilled Worker or Laborer: <u>Apprenticeship Readiness Collective (ARC)</u>
 - o Nicole Bertran, Construction Skills
 - o Kate Krug, Non-Traditional Employment for Women
 - o Allie Trenkle, NY Helmets to Hardhats
 - o Shi Greene, Pathways to Apprenticeship

Union Affiliates of the Building and Construction Trades Council of New York

- Costas Diamantis, Finishing Trades Institute of NY District Council
- Robert Finley, United Association Plumber's Local 1
- Sinade Wadsworth, NYC District Council of Carpenters
- Questions & Answers

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THE NEW TERMINA

The New Terminal One

Virtual Workforce Event:

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Dr. Gerrard P. Bushell – Chair and CEO



- Chair and CEO of The New Terminal One at JFK
- Chair of The Carlyle Group's airport platform, CAG Holdings
- Former President & CEO of the Dormitory Authority of the State of New York (DASNY)—one of the country's most prominent public builders with a construction portfolio valued at more than \$6 billion
- Accomplished investment advisor counseling leading institutional investors and raising private and public capital at firms including BNY Mellon, Kohlberg Kravis Roberts & Co. (KKR), and Citigroup.
- Early career in government and labor serving in senior roles for Comptroller H. Carl McCall, Councilwoman C. Virginia Fields, and District Council 37 of the American Federation of State, County and Municipal Employees (AFSCME)

The New Terminal One Redevelopment Project

- In December, Governor Hochul, Congressman Meeks and Borough President Richards announced that the Port Authority and The New Terminal One (NTO) had reached a revised agreement on key lease terms
- NTO will create more than 10,000 jobs and strengthen the economic ties between JFK Airport and the community
- Hiring goals and workforce recruitment of local residents, minorities and women is central to NTO's commitment (40% for laborers, 30% for other trades and 7% for women)
- Groundbreaking is anticipated in 2022, with the first new gates opening in 2026





NTO recognizes the importance of creating jobs, promoting diversity and delivering opportunities to the local community

The New Terminal One Redevelopment Project

To be built on site of the existing Terminal 1, Terminal 2 and former Terminal 3

9 Widebody Gates / 1 Narrow body Gate
0.7 million square foot building
45 acres (current T1 site)

All-International traffic



23 Widebody Gates / 1 Narrow body Gate
2.4 million square foot building
134 acres (current T1, T2 and former T3 sites)
All-International traffic



2.4M square feet of terminal space, **250% larger** than existing terminal

More than **300,000 square feet** of dining, retail, lounges, and recreational space, offering passengers a uniquely New York sense of place.



The New Terminal One Impact



10,000+ total jobs 6,000+ local construction jobs



Creating opportunities for local firms and residents **Prioritizing** 37 local zip codes and Queens



Project Labor Agreement with leading MWBE and local hiring provisions Building Trades investing through Ullico as a Financial Sponsor



Initiatives on education, workforce, environmental, and business development JFK Airport Academy to upskill local workforce



Green Energy and carbon reduction initiatives Sustainability 22 LEED Certification through construction and state-of-the-art operational capabilities Envision Certification to evaluate the sustainability of civil infrastructure



30% M/WBE participation goal across all disciplines and phases; **3% SDVOB** participation goal for design and construction work



JFKR Managers, External Affairs and Community Outreach



Ms. Rachelle Antoine



Ms. Tunisia Morrison



AECOM Tishman Construction Services & Labor Relations



Anthony Pastore First Vice President, Construction Services AECOM Tishman



Francis Noviello Vice President, Labor Relations AECOM Tishman

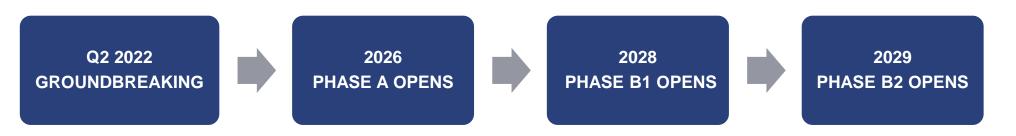


Flora Ramos Director, Community Relations, AECOM Tishman





Anticipated Project Phasing

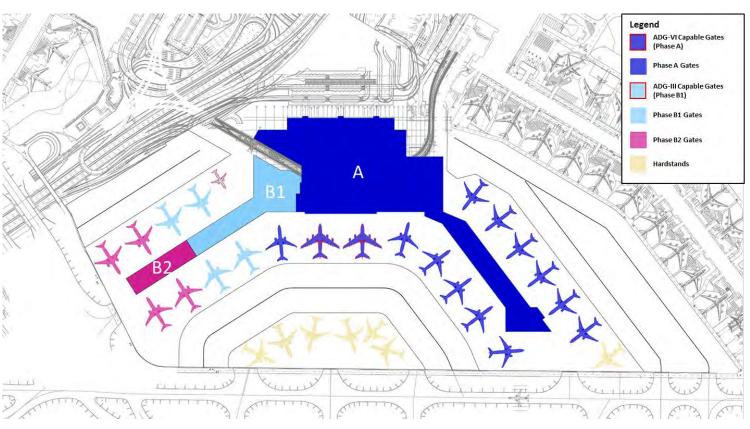


- Demolition of the Green Garage will kick off project construction
- 23 gates to be built in phases
 - o 14 gates in Phase A
 - o 5 gates in Phase B1
 - o 4 gates in Phase B2

Phasing is subject to international passenger traffic levels

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AECOM TISHMAN

Workforce Goals

The New Terminal One is committed to facilitating employment opportunities at various entry points for minority, female and/or local residents, including Second Chance employment candidates.

The goals, expressed in percentage terms for each subcontractor's aggregate workforce in each trade performing work involving any construction trade, are as follows:

Minority Participation

| Minority, except laborers | 30% |
|---------------------------|-----|
| Minority, laborers | 40% |
| | |
| Female Denticipation | |

Female, except laborers Female, laborers

7.0% 7.0%





Apprenticeship Readiness Collective (ARC)



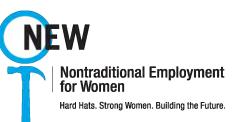
Nicole Bertran EVP, The Edward J. Malloy Initiative for Construction Skills



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Kate Krug EVP, Non-Traditional Employment for Women





Allie Trenkle

Communications

Coordinator,

NY Helmets to Hardhats



Shi Greene Executive Director, Pathways to Apprenticeship







+ Represents more than 100,000 tradespersons across New York City.

+ 15 national and international unions.

+ Advocates for the advancement of workers' rights including fair wages, health, benefits, and retirement security.

+ Efforts to build and grow diversity among the city's construction industry.

+ Lead the charge in support of legislation that protects the health, safety, and dignity of New York's construction workers.



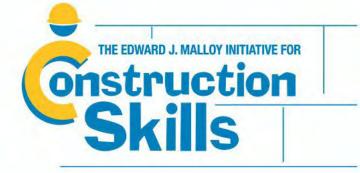
What is Construction Skills?

Construction Skills is a pre-apprenticeship program that prepares NYC adult residents for careers in the unionized construction industry.

Construction Skills provides apprenticeship preparation training comprised of classroom and hands-on training components.

Training Requirements:

- NYC Resident
- 18+ years old
- High School Diploma or Equivalency
- Legally eligible to work in the U.S.
- Committed to a clean and sober environment



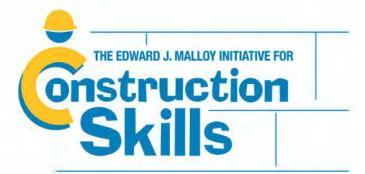
CSKILLS provides access to meaningful long term careers that offer high wages, health benefits, and retirement security!



What is Direct Entry?

Participants who successfully complete the Construction Skills preapprenticeship training earn a Direct Entry referral to a unionized apprenticeship program for which they are qualified. Direct Entry simply exempts qualified candidates from the General Recruitment; however, candidates must meet any and all entrance requirements.

| Direct Entry Exempts: | | |
|---|---|--|
| General Recruitment (Lottery process) | Entrance Exam Interview Physical Exam | |
| 1 11 11 1 | | |



Pre-Apprenticeship Training

Virtual Classroom Training

MC3 Introduction to the Building Trades (IBT)

- Construction Industry Awareness
- · Heritage of the American Worker
- Green Construction
- Blueprint Reading
- Financial Literacy
- Offshore Winds
- Trades Speaker Series

Trades Math

- Algebra
- Geometry
- Ruler Fractions
- Decimals
- Blueprint Calculations

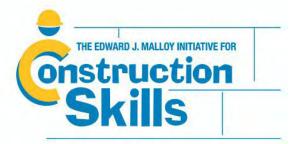
Virtual Hands-on Training

Hands- On

- Simulated construction experience
- Job Site Health and Safety
- Tool recognition

Homework & Assessments

- Daily homework
- Midterm and Final
- Teamwork and Projects





Hard Hats.

Strong Women.

Building the Future.



"When I found NEW, I finally found my purpose. Every day, NEW made my dream more real. Through all the doubts, NEW pushed me forward and took me further along my path. Carpentry gave me everything I needed to fulfill my own dreams."

— Sinade Wadsworth, NEW Graduate, Carpenter, New York City District Council of Carpenters



NEW's Programs

- Blue Collar Prep
- NEW at Night
- Green Collar Prep
- Boot Camp
- Young Women's Initiative
- Advanced Training
- Employment
- Social Services

What you'll get: Union career placement with \$19+/hr starting wages Free hands-on training and certifications Lifetime Support Services

Ready to try something NEW?

Requirements:

- 18 years of age or older
- High School Diploma, Transcript or GED
- Birth Certificate, Passport or Proof US Residency
- Social Security Card
- Proof of Address Letter from government agency, health insurance, mobile bill or utility bill
- Proof of Identification Driver license, State ID, Municipal ID, EBT card, School ID,
- Proof of Income Current address on paystubs, notarized letter of support, budget letter, unemployment statement

Get Started www.new-nyc.org/enroll info@new-nyc.org (212) 627-6252

Application Process:

Step 1: Online Information Session:

• Learn about NEW and the training programs

Step 2: Test of Adult Basic Education - "TABE"



NEW YORK HELMETS TO HARDHATS

2022



- Direct Entry Program for Military Service Members into Union Construction Apprenticeship Programs
 - Active Duty, Reserve, National Guard, Veteran, etc.





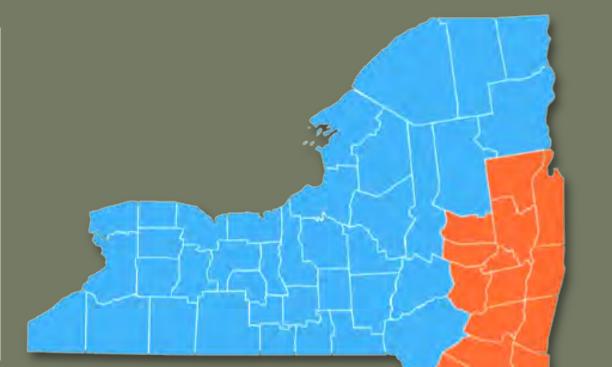
NYH2H TEAM







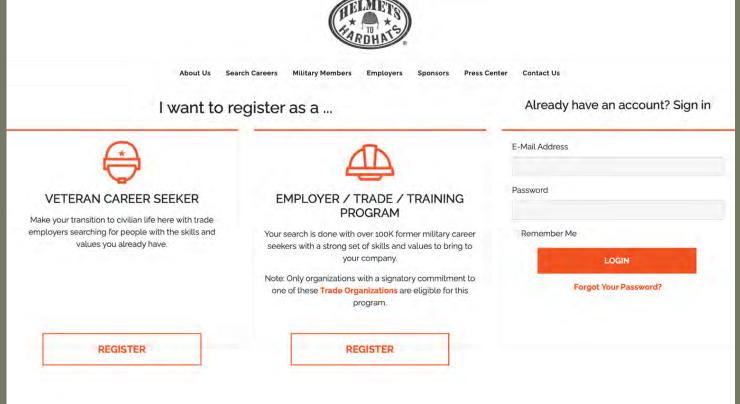
Allie Trenkle allie@nyh2h.org Anne Trenkle anne@nych2h.org





HOW IT WORKS

- www.helmetstohardhats.org
 - Upload resume
 - NYH2H contacts you
- ➢ Pick a trade
 - 1 Time Placement
 - <u>www.nyh2h.org</u>
- ➢ Open enrollment
 - Don't see what you need?
- ➢ STAY CONNECTED





COST

- ≻ FREE
- Service members can apply for financial assistance for:
 - Work boots
 - Work Clothing
 - Metro Card
- All H2H candidates are sent application upon entering apprenticeship
- ➢ No Veteran left behind
 - Can start in apprenticeship without financial burdens

| BARRIER REDUCTION FUND APPLICATION Application can be returned to the NYR2H office via mail or email | | | | |
|---|---|---|--|--|
| | Application can be returned to the NTA211 | | | |
| Name: | First | MI. Date: | | |
| Address: | | Apartment/U) | | |
| City | State | Zip C | | |
| | | Left C | | |
| Phone: | - Email: Home Information | | | |
| Married Widowed | Rent No, I do no | ff yee, what do you do? | | |
| Pléase be aw | Demographic inform are that all of the information in this section is volunt. Race: Please circle one | ntion anly given, you are not required to complete this section | | |
| Age: | Black Hispanic White Asia Millitary Information | | | |
| Service Branch: | | Rack: | | |
| Discharge Date: | Discharge Status; | MOST | | |
| | Appeal | Assistance Request | | |
| | uppl | t exactly do you need financial assistance with? Please check al. v= | | |
| Please attach a hand-writter (1 paragraph - I page max) | i or typed document | Work Boots Metro Card/Transporta | | |
| | for financial assistance Apprenticeship to you | Work Clothing | | |





THANK YOU





Pathways To Apprenticeship

Shi Greene



Programs

- Behavioral Modification
- OSHA 30
- Sexual Harassment Training
- Group Therapy
- Fitness Training
- Programs Duration Is 5 Weeks
- Registration Dates Updated Regularly On Website (https://p2atrades.org/)



Requirements





• Registered With Workforce 1



• 18 Years Or Older







Bio

- 2014- P2A
- 2015- Local 79
- 2017- Graduated Apprenticeship And Purchased 1st Home With Annuity
- 2019- Deputy Foreman
- 2020- Shop Steward/ Labor Liaison
- 2021- Executive Director



| | Bio | | |
|------|--|------|---|
| 2014 | • P2A | 2019 | • Deputy Foreman |
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| | E Contraction de la contractio | | |

Union Affiliates of the Building & Construction Trades Council



Costas Diamantis Director, Apprenticeship and Health & Safety Training, Finishing Trades Institute of NY



Rob Finley Trade Instructor, United Association Plumber's Local 1



Sinade Wadsworth Council Representative, NYC District Council of Carpenters









INTRODUCTION TO DC9 TRADES

DESIGNED TO BE AN INTERACTIVE TRAINING EXPERIENCE

INTRODUCTION

Who we are:

- Commercial Painters, Decorators, Paperhangers.
- Civil Service Painters / Glaziers
- Drywall Finishers.
- Glaziers.
- Structural Steel & Bridge Painters.
- Metal Polishers

APPLICATION TO OUR TRADES

Applications for NYC, Long Island, and Westchester by Scheduled General Recruitment. Announced 60 days prior to application date. Can check <u>www.districtcouncil9.net/ftiny</u> or <u>Apprenticeships | Department of Labor (ny.gov)</u>.

Requirements:

- Must be at least 18 years old at time of registration and valid Picture ID.
- Must have a Social Security Card.
- Must have a High School Diploma or GED.

Location for application to NYC, Long Island, and Westchester Programs:

45-15 36th Street

Long Island City, NY 11101

718-937-7440

APPLICATION TO OUR TRADES, CONT'D

Opportunities through Pre-Apprenticeship programs registered with NYS DOL as Direct Entry providers available for NYC, Long Island, and Westchester.

Must be graduate of program to apply directly to Apprenticeship Trade.

Full list can be found at <u>deprovidersforweb3-18-22.pdf (ny.gov)</u>.

Some examples:

Helmets to Hardhats, Construction Skills, NEW, P2A, Rebuilding, etc.

We also have locations in Wappingers Falls (Duchess County) and Albany for applicants living in those areas.

GLAZIERS

RECRUITMENT MAY 6, 8:30AM – 3PM

Four-year Program

Related instruction one day every two weeks

- Glazing types of openings.
- Setting of all types of systems.
- Setting of all types of glass.
- Fabrication and prefabrication of doors, frames, and tube work.
- Setting all types of door, aluminum and automatic, hinges, hardware, closers, locks, exit devices, thresholds, etc.
- Handling and use of all products associated with the glass industry.

SETTING OF ALL TYPES OF GLASS

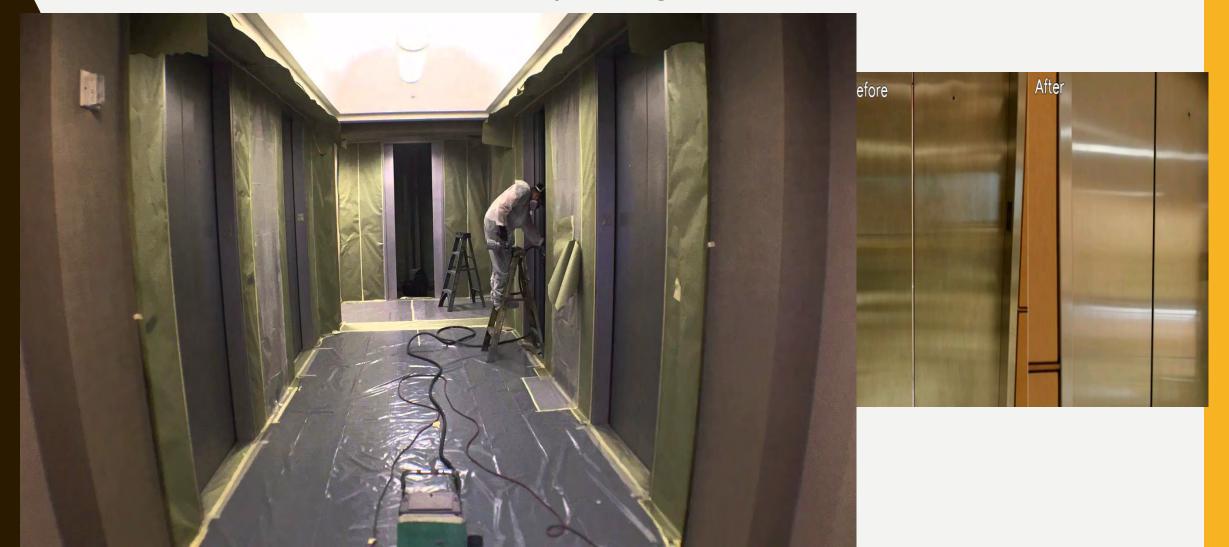


SETTING OF ALL TYPES OF SYSTEMS



ELEVATORS / FAÇADE, DECORATIVE METAL RECRUITMENT MAY 20, 8:30AM – 3PM

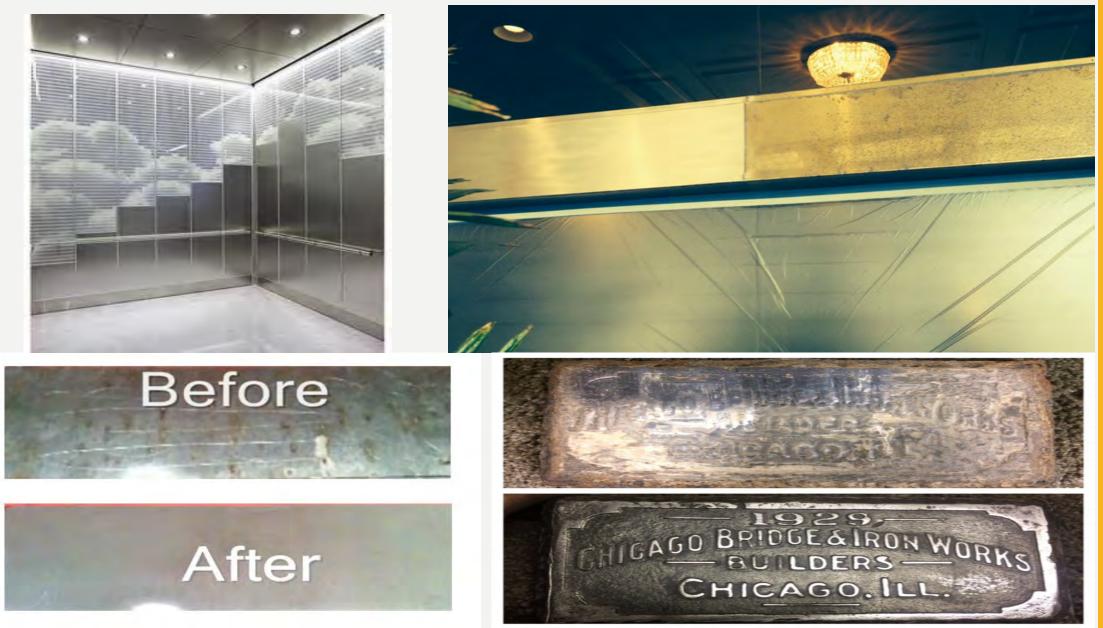
Three-year Program



ELEVATORS / FAÇADE, DECORATIVE METAL



ELEVATORS / FAÇADE, DECORATIVE METAL







UA Plumbers Local 1

Rob Finley Trade Instructor





A little about me....

- Entered the plumbing industry in 2007
- Completed apprenticeship in 2012
- Became a full time Trade Instructor in 2018
- From a union family
- Live in Queens in sight of JFK





Why Plumbing?

- Plumbing is honest skilled work
- Skilled plumbers are in demand and command high wages
- Plumbing is more than just toilets





Why Join a Union?

- There is strength in numbers
- Union members command the highest wages among their trades
- Benefits, Benefits, Benefits
- Retirement with dignity





Why Apprenticeship?

- Apprenticeship is a centuries old tradition that is proven
- You need not have any skills to start
- You get paid to learn and earn pay raises as you advance





How can you Become an Apprentice?

- Open recruitment June 6th 8am
 - 37-11 47th Ave, Long Island City, Queens
 - Visit UALocal1.org for more details
- Direct entry
 - Helmets to Hardhats, NEW, P2A and Construction Skills





The arpenter

RISE

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS SPRING/SUMMER

-

The Apprentice Program

4-5 years depending on the specialty that

is college accredited

- 30 college credits upon graduation that fully transfer to CUNY colleges to complete your associates degree.
- 4-5 week long sessions of class work per year while doing your OJT and getting paid.
- Class work is theory, text and hands on education.

Trade Information

The seven areas of work covered by the NYCDCC Local 20,45,157,926

Carpenters (Interior Systems)

- Carpenters for interior systems build everything that you can see in your day to day.
 - Precision layout, framing, drywall, doors, ceilings and coordination with all other trades involved in the final product.
 - Four year, college accredited apprentice program starting at \$19.55 an hour plus benefits with a top pay of \$60.75 as a general foreman.

Carpenters (Heavy Highway)

- Carpenters for heavy highway build the concrete bridges, overpasses and drainage systems for safe travel.
 - Set and secure forms for precision placement of concrete structure for heavy highway projects like the Kosciuszko bridge
 - Four year, college accredited apprentice program starting at \$23.37 an hour plus benefits with a top pay of \$62.93 as a general foreman.

Interior Systems





Heavy Highway





Trade Information

The seven areas of work covered by the NYCDCC Local 212

High Rise Concrete Carpenters

- High Rise concrete carpenters build and brace the concrete forms that create the vertical super structure of skyscrapers.
 - Precision layout, setting and reinforcement of concrete forms and decks creating the skeletons of concrete skyscrapers.
 - Four year, college accredited apprentice program starting at \$18.27 an hour plus benefits with a top pay of \$56.78 as a general foreman.

High Rise Concrete







Trade Information

The seven areas of work covered by the NYCDCC Local 2287

Floor Coverers

- Floor coverers install a wide variety of flooring materials, including carpet, resilients, wood, laminates, and sport surfaces properly employing the industry's many tools, adhesives, and fastening systems.
 - Four year, college accredited apprentice program starting at \$24.55 an hour plus benefits with a top pay of \$57.75 as a foreman.

Floor Coverers







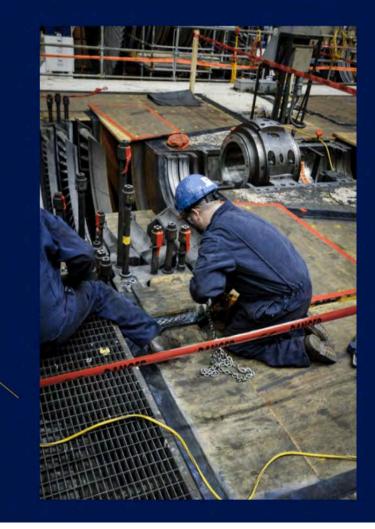
Trade Information

The seven areas of work covered by the NYCDCC Local 740



- Millwrights install, maintain, diagnose, and repair equipment such as gas and steam turbines, monorails, and compressor systems. They can be found performing mission-critical work at coal, gas, nuclear, and alternative-energy power plants. Their skills are also vital in industries as diverse as automotive, aerospace, food processing, and pharmaceuticals.
 - Five year, college accredited apprentice program starting at \$30.74 an hour plus benefits with a top pay of \$63.73 as a general foreman.

Millwrights





Trade Information

The seven areas of work covered by the NYCDCC Local 2790

Cabinet Makers

- Custom architectural millwork, cabinetry, and décor in commercial and residential structures. Cabinetmakers and millworkers fabricate and install decorative and functional elements including cabinetry, ceiling treatments, displays, mantels, staircases, and are fully trained on the proper operation of intricate machinery.
 - Five year, college accredited apprentice program starting at \$19.00 an hour plus benefits with a top pay of \$33.81 in the shop and \$41.59 in the field.

Cabinet Makers







How To Apply Building Works

- Contact us at buildingworks395@gmail.com to request an application.
- Complete the application and return by regular mail.
- Take a pre- enrollment basic skills test.
- Participate in an evaluation process that includes an individual interview.

- Must be at least 17 years old at the time of offered employment.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required after selection and prior to indenture.
- Must be physically able to perform the work of the trade without posing a direct threat to the safety of themselves or others.
- Must be a U.S. citizen or have the legal right to work in the United States. Proof will be required after selection.

Building Works Program

Non-Profit Pre-Apprenticeship

BuildingWorks is a NYS Department of Labor approved pre-apprenticeship training with Direct Entry Status allowing program graduates to access apprenticeship opportunities with the NYC District Council of Carpenters. In previous program cycles, approximately 70% of program graduates began Unionized Apprenticeships, the majority as Carpenters. The free training includes technical coursework preparing candidates for a union apprenticeship. The training is conducted on site at the Carpenters Training Center. Students have access to the same state-ofthe-art facility and instructional staff as apprentices and journeypersons. During the training, students gain experience from classes in four main categories: career guidance, introduction to apprenticeship, worker health & safety, and environmental worker training.

General Carpentry

The Joint Apprenticeship and Training Committee for the New York City District Council of Carpenters will conduct a recruitment from June 1, 2022 through May 3, 2023 for 25 carpenter apprentices, the New York State Department of Labor announced today.

Applicants must obtain a lottery card in person at the New York City District Council of Carpenters Training Center (NYCDCC Training Center), 395 Hudson Street (Clarkson Street entrance) New York, NY 10014 on the first Wednesday of each month, excluding December 7, 2022 and January 4, 2023, during the recruitment period. Lottery cards will be available from 7:00 am - 7:30 am until minimum lottery cards have been distributed or whichever comes first. There will be no admittance after 7:30 am. Only the applicant will be allowed to complete the lottery card. Lottery card applicants must provide a valid government issued picture identification.



Applications will be available at the NYCDCC Training Center, 395 Hudson Street (Clarkson Street entrance), New York City, NY, from 7:00 a.m. to 7:30 a.m. ONLY, on the Second Wednesday of every month, during the recruitment period. There will be no admittance after 7:30 a.m. Only the applicant will be allowed to pick up an application and must have an accompanying Government-Issued Picture Identification Card. The CTC will distribute as many applications as possible in the given time frame. If the applicant does not have a valid ID, they will not be given an application. Once the application is obtained, the applicant must mail in the original completed application and any required documents, which must be post-marked within five (5) business days of original receipt of application. If an application is returned late or incomplete, the applicant will be disqualified from entrance into the apprenticeship program.



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To learn more visit: www.anewjfk.com

For General Inquiries reach us at: info@onejfk.com

